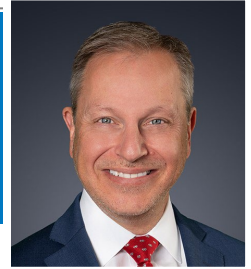




Roy Schilling



Roy is an experienced Agile Coach, Trainer and Leader with strong technical and leadership qualifications and more than 30 years of experience in strategic planning, team development, project and product management, systems engineering strategies and over 20 years as an Agile practitioner. Proven ability to successfully analyze an organization's critical issues, identify deficiencies and opportunities and develop innovative and cost-effective solutions for enhancing competitiveness and effectiveness.

Professional Experience

International Institute for Learning, 2017 – Present

Enterprise Transformation Coach. Project, Program and Portfolio Management Trainer and Consultant. Trains, teaches, and coaches topics in project management, Agile, Lean and Scrum, leadership, and organizational transformation.

Only Agile, LLC, 2011 – 2016

Agile Coach/Trainer/Consultant. Provided Agile training and coaching services to organizations and teams, assisting them in their transition from Waterfall to Agile. Training and coaching provided for Scrum, XP, Kanban, leadership and organizational change. Provided numerous immersion boot camps as well as executive and overview sessions for several clients. Also performed training sessions for state and federal organizations, including the USMC and Department of Homeland Security. Performed program level coaching, introducing organizations to scaling techniques and Agile portfolio/program management. Organized enterprise transition teams to rollout Agile across division/enterprise. Assisted in the development of Agile offshoring operational models to be used for multiple offshore vendors. Participated in the formation of numerous divisional Agile Communities of Practice.

Wells Fargo Bank NA, 2006 – 2011

Vice President International Shared Services, Wholesale Division. Managed a technology organization. Managed development efforts across varied technologies and lines of business. The systems provided support functions such as reconciliations, customer relationship management and regulatory compliance. Interfaced with senior level executives, lines of business and vendors. Responsible for engaging and managing vendors. Oversaw several projects with high budgets, ranging from simple upgrades to major merger based projects involving complex coordination of multiple technology and business teams, and integrating Agile and Waterfall based teams. Responsible for introducing Agile methodologies to the International Shared Services division.

Hazox, Corp., 2001– 2006

President. Managed team and responsible for a budget. Managed numerous projects through the entire lifecycle. Interfaced directly with customers. Participated in technical sales and responsible for 25% increase in revenue over 2 years. Implemented Agile methodologies which significantly improved quality and timeliness of deliveries.

Summary

Certifications

PMI-ACP®, CSP-SM, CSP-PO, PSM I, ICP-ACP, ICP-TST, ICP-ATF, ICP-ACC

Languages

English

Expertise

- Project, Program and Portfolio Management, Agile, Scrum, and Leadership Training
- Enterprise Transformation
- Kanban
- Change Management

Industry Background

- Computer Hardware
- Financial Services/Banking
- Construction
- Healthcare
- Human Resources
- Government
- Insurance

Major Skills

- Agile Training, Coaching and Consulting
- Agile implementation
- Requirements Management
- Organizational Transformation
- Strategic planning
- Team Development
- Systems engineering strategies
- Organization analysis to identify deficiencies and opportunities
- Developing innovative solutions for competitiveness enhancement

Country of Residence

United States